

**UNIVERSITY OF MANCHESTER
ROLE DESCRIPTION**

Post: University of Manchester Netball Club - *Head Coach*

Location: Armitage Sport Centre, Fallowfield, Manchester

Hours: Monday 8-10pm, Tuesday 6-7pm, Wednesday afternoons BUCS Home and Away matches

Grade: Pay range up to £6285 (~7 hours a week coaching and 4 hours a week admin)

Starting Date: w/c September 14th 2015 (pre-season) - June 2016 (27 weeks of the year)

Contract: Service Level Agreement

Responsible to: Performance Sport and Business Development Manager

Job Purpose: Oversee the development of Netball as a University of Manchester focus sport enabling the University Netball community to be the best it can be. Directly support the coaches and players involved with University Netball. In conjunction with the SPORT Manchester office including Strength and Conditioning / Physio staff, University Netball Club and Manchester Thunder Franchise, meet the objectives as set out in the SPORT Manchester Focus sport plan. Work to support the development of the club and sport within the University spending 70% time coaching and mentoring other club coaches with 30% on administration.

Main duties & responsibilities of the post

- Support the delivery and performance of the 5 University teams competing in BUCS and 6th team in the Campus league. Working with assistant coaches, deliver a University annual programme, managing players, mentoring coaches and liaising with other key coaches associated with Netball Sport Scholars.
- Be responsible for providing a clear coaching philosophy (aligned to the delivery framework for SPORT Manchester and The University Netball Club), setting clear and consistent practices for coaches within the club including session planning, delivery and evaluation procedures.
- Provide leadership in relation to athlete management (working with relevant Superleague Franchise and England Coaches) – coaching, competition, club commitments including Duty of Care.
- Mentor other coaches within the club, and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the England Netball Coaching Pathway.
- Work with the Club and team captains (and other coaches where appropriate) to select teams and maintain transparent selection process and pathway between squads.
- Attend BUCS fixtures for the 1st team and where possible other teams within the club, providing clear communication with the captain regarding dates fixtures can / cannot be attended.
- Meet on a monthly basis with the Performance Sport and Business Development Manager, Club Committee and relevant other club and partner personnel.
- Collate and provide a report on attendance at training, performance in leagues and support engagement with relevant performance support services e.g. Strength and Conditioning, Physio.
- Ensure all sessions comply with Health and Safety and full risk assessment is in place.
- Work within an equal opportunities framework.

Application Process

Please send a copy of your CV and covering letter to: imogen.greatbatch@manchester.ac.uk or post to: Imogen Greatbatch, The University of Manchester, SPORT Head Office, 333 Oxford Road, Manchester, M13 9PG.

Deadline for applications: Sunday 12th July 2015 and Interviews for shortlisted candidates w/c 20th July 2015.

University of Manchester Person Specification

Post Head Coach - Netball
Grade As specified in the role description above

SPORT are looking for people who are outgoing and highly motivated to become part of the coaching team at The University of Manchester. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes.

Applicants will be shortlisted if they demonstrate how they meet all of the **essential** attributes. The **desirable** attributes are **not** necessary to be shortlisted, but are considered to be advantageous.

	Essential	Desirable	Method of Assessment
Qualifications			
Hold a current Level 2 Qualification (or equivalent)	✓		Application
Hold a Fitness related qualification i.e. SAQ		✓	Application
scUK Safeguarding and Protecting Children	✓		Application
Recognised First Aid Qualification	✓		Application
Experience			
Relevant and demonstrable experience of planning and delivering Coaching sessions	✓		Application
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches	✓		Interview
Understanding of the key competencies (playing and personal) associated with University level netball players		✓	Application
Skills			
Excellent communication and interpersonal skills	✓		Application
Ability to develop and implement high quality and varied coaching sessions	✓		Interview
Ability to work efficiently using own initiative	✓		Application / Interview
Excellent planning and organisational skills	✓		Interview
Ability to monitor and evaluate own coaching sessions	✓		Application
Other			
Performance driven	✓		Interview
Committed to continuous professional development	✓		Application
CRB Checked or willing to undertake	✓		Application
Committed to equal opportunities	✓		Application / Interview
An understanding of Health and Safety	✓		Application / Interview
Available to travel around the country with the team to attend BUCS fixtures	✓		Application / Interview