

THE KING'S SCHOOL IN MACCLESFIELD



NETBALL COACH

FURTHER DETAILS AND PERSON SPECIFICATION

SPORT AT KING'S

King's has long enjoyed an outstanding reputation for excellence in Sport, which is an important and vibrant part of pupils' lives. The school's philosophy is to provide opportunities for all at a level appropriate to their ability in a wide range of sporting activities. PE and Games are integral to the curriculum and extra-curricular activities are a fundamental element of the school day. Whether achieving national prominence or making more modest progress, pupils find the school keen to support their interests and enthusiasms.

All members of staff are expected to make a full contribution to the life of the school outside the classroom and the PE staff are particularly involved in supervising lunchtime and after-school sporting practices and competitions. The school has a national standing in a number of sports, and our netball and girls' hockey teams regularly reach county and regional finals. Boys and girls habitually achieve selection for representative squads, and many pupils go on to play for county teams in a range of sports - a number reaching regional and national selection.

King's has a strong reputation for netball, and a challenging fixture list has been developed right across the age range from U12 up to 1st VII. Last year, the U14 netball squad reached quarter-finals of the Sisters in Sport national competition and were County runners-up, whilst the U15's reached the quarter-final of the Independent Schools Plate Competition. There were also strong performances in the various other county tournaments. Many King's students achieve county representative honours for Cheshire and Greater Manchester. In addition, a number of athletes have been selected for Manchester Thunder youth squads. There are similar achievements in girls' hockey, with the U13's reaching the North Finals and the U18's getting to the 4th round of the National Cup. An increasing number of girls have been involved in the Manchester Performance Centre, and four of last year's 1st XI played a full season of National League hockey for Alderley Ladies.

Success is also achieved on the national stage: in 2017 a Year 13 student won the U19 girls' category of the British Schools' Modern Biathlon Championships; students are frequently selected to compete in the National Schools' Cross-Country Championships and the National Schools' Athletics Championships; King's boasts current National Champions in trampolining and cheerleading, and last year our cheerleaders secured a fantastic third place at the World Cheerleading Championships. One recent pupil represented Great Britain in Gymnastics at the London Olympics whilst still at the school. Sport is nurtured and developed from the early years at King's. Junior teams compete successfully at a local and regional AJIS level in a range of sports; including hockey (2020 Cheshire Champions), netball, rounders, cross-country, athletics and swimming. The school offers many enrichment opportunities to inspire pupils in sport, whether it is a trip to watch international netball matches at the Echo Arena or indoor hockey at Wembley. Highly successful, recent overseas tours have taken the girls to Barbados, Spain and Gibraltar, and South Africa to play netball and hockey.

In September 2020, the King's School moved to its new, purpose-built campus in Prestbury, Macclesfield. All Divisions are now located on the beautiful 80-acre single site which enjoys outstanding, state of the art facilities. The new Sports Centre enriches pupils' learning and provides a wealth of different sports facilities for pupils and the wider community.

The impressive new Sports Centre contains a six-lane swimming pool, built to Sports England specifications, plus an indoor three-lane cricket centre, a dance/martial arts studio, a large six-court sports hall for ball sports and trampolining, plus a café for pupils and parents.

Alongside the new Sports Centre are expansive areas for outdoor sports, such as the 1st XI Cricket pitch (The Wilson Pitch), eight rugby pitches, two floodlit all-weather Astro turf hockey pitches, six floodlit tennis and netball courts, 400-metre athletics track and a dedicated rounders pitch.

THE DEPARTMENT

The PE Department at King's serves a large school community of able and well-motivated pupils. Sporting ability ranges from the exceptionally gifted to those lacking confidence, who need support and encouragement.

At present, there are six full-time PE teachers supported by several sports coaches and GAP year students. The full-time PE teachers at the school, each of whom enjoys a measure of delegated responsibility within the department, are responsible for timetabled lessons. The school also offers examination courses in GCSE PE (AQA) and BTEC Sport (Pearson) in Years 12 and 13. Around 20 coaches and non-specialists have a curricular input into the Games and Activities programme, and more colleagues make an extra-curricular contribution to teams, clubs and training, including at specialised camps.

In Physical Education and Games, King's seeks both excellence and opportunity for all. In the last 15 years, the school can boast national champions or international representatives in 16 different sports. On many Saturdays, more than 350 pupils represent the school and more than half the pupil population has represented King's in one or more sports. Since 2000, King's teams have played on every continent.

THE VACANCY

This permanent, part-time post of 22 hours per week is available as soon as possible. These hours will involve working the current pattern of work; 1:00 until 5:15 pm Mondays, Tuesdays and Thursdays and 11:00 am until 5:15 pm on Wednesdays to support our extensive extra-curricular provision. The post will involve a requirement to commit to Saturday and other fixtures that form part of the school's extensive extra-curricular programme. Given the current COVID climate, Saturday fixtures will not happen initially, although there will be some coaching. Therefore, a degree of flexibility will be needed to work the required hours differently during term-time in the current climate. This role is principally term-time, however, an additional 15 days including three INSET/Development days are to be worked during the school holidays.

There are four major aspects to this post:

- Delivering high quality netball sessions to pupils and squads across the Year 5-13 age range. This will include Games sessions, after-school practices and Saturday match day and umpiring involvement;
- Organisational responsibilities including match day management of the home fixtures;

- Assuming a sports technician role, as well as covering lessons where required and being a regular presence in the office;
- Assisting with the running and coaching of girls' sport outside the netball programme and fixtures. This might include an involvement with rounders, athletics and/or cross-country, for instance.

ESSENTIAL SKILLS

- Ability to deliver high quality netball sessions, including up to 1st VII level;
- Demonstrate competence as a netball umpire (may be a qualified C award umpire or working towards this);
- Ability to assist with (or lead) other girls' sports;
- Working knowledge/coaching experience of other sport areas;
- Ability to lead/assist with strength and conditioning sessions;
- Willingness to lead trips to Superleague matches and UK based tours;
- Good verbal and written communication skills, and good interpersonal skills;
- Good ICT skills and willingness to update sport information on the website;
- Willingness to undergo training and adapt to new technology;
- Ability to manage people's expectations and work to deadlines;
- Willingness to attend overseas tours;
- High level of accuracy, team working and organisation skills;
- Ability to be fully involved in the day-to-day work of the department.

SALARY AND CONDITIONS

The salary for this post will depend upon the qualifications and experience of the appointed candidate and will be discussed at interview. Candidates should note that all appointments are subject to a routine check with the DBS.

The school has a strong commitment to professional development and it is a condition of employment that all members of staff participate in any scheme of appraisal, review and professional development currently operating in the school.

Children of members of staff, subject to passing the entrance exam and the availability of places, may be educated at King's with a substantial discount from the Junior Department to the Senior Divisions. We are a non-smoking establishment and an equal opportunities employer.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

APPLICATIONS

If you wish to discuss the post, informally, with the Director of Sport, Mr Chris Thomson, please telephone 01625 260000.

Your completed application form should be sent to the Human Resources Manager (staffvacancies@kingsmac.co.uk) as soon as possible, so that we receive it no later than **9.00 am on Wednesday 4th November**. The school prefers the form to be completed electronically. It is available from the school's website: www.kingsmac.co.uk.

We hope to interview for this position during the **week commencing Monday 9th November**. Further particulars of the school and the selection process will be sent to short-listed candidates.

Thank you for your application and for your interest in the King's School. We regret that we can only write to those candidates short-listed and are unable to provide tours of the school until the interview stage. If you have not heard from us within two weeks of the closing date, please assume that your application has been unsuccessful.

**Human Resources Manager,
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www.kingsmac.co.uk**